

Land of Lincoln Goodwill Industries, Inc.
Voluntary Self Identification Survey
Confidential-For Statistical Purposes Only

Land of Lincoln Goodwill Industries, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, disability status, sexual orientation or any other classification protected by federal, state or local law. The information below will be used only for affirmative action reporting. When reported, data will not identify any specific individual.

Date: _____

Name (please print): _____

Date of Birth: _____

Gender: Male Female

Ethnicity

Are you Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.)

Yes No

Race

Please check one of the descriptions below corresponding to the ethnic group with which you most identify.

- White (not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (not Hispanic or Latino)** -- A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaskan Native (not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (not Hispanic or Latino)** – All persons who identify with more than one of the above five races.